

# St George and St Mary's Church



## Parish Safeguarding Policy

*March 2019*

**St George and St Mary's,**  
**Parish of Gresley**

**Parish Safeguarding Policy and Procedures March 2019**

**Policy**

The PCC will have 'due regard' to safeguarding guidance issued by the House of Bishops (this will include both policy and practice guidance) and will take all reasonable care to ensure the safety of the children, young people and vulnerable adults for whom it bears responsibility. This Policy augments the House of Bishops Safeguarding Policy as outlined in "Promoting a Safer Church", and describes how we adopt and implement the Policy at Parish level.

**Procedures**

- 1) Mrs Wendy Whiten is our approved Parish Safeguarding Link (PSL) Children and Mrs Mel Garner is our approved PSL Vulnerable Adults until the review of this document by the PCC prior to the APCM 2020.
- 2) PSLs are the point of contact through which concerns about Safeguarding issues will be channelled.
- 3) PSLs are responsible to the PCC for ensuring that these procedures are implemented.
- 4) The PCC is directly responsible for the following groups wherever they meet, and which include children, young people, and/or vulnerable adults :-

Crèche	PCC
Groundshakers	House Groups
The Bridge	Alpha
Messy Church	Pastoral Team
Drop-In	Worship Team
Luncheon Club	Men in Faith
Choir	2B
Bell-Ringing	Missional Communities

Additionally any other groups which are held on behalf of the Church and include children, young people, and/or vulnerable adults.

- 5) All groups who hire the Community Centre and have under-18s or vulnerable adults as part of their attendance will satisfy the PCC that they have a Safeguarding Policy and appropriate DBS certification.
- 6) It is mandatory upon holding any Office or taking any role in which an individual is required to be checked by the Disclosure & Barring Service (DBS) by the Church that
  - i) this Parish Safeguarding Policy and all training requirements set by the Policy and the Diocese will be adhered to.
  - ii) "Safeguarding in the Parish" and the Church's Anti-Bullying and Behaviour Policy will be adhered to.

- 7) Validation: Leaders and helpers aged 18 or over working with children and young people or vulnerable adults, and Assistant Leaders under aged 18 will :-  
  
Be required to complete the Derby Diocesan declaration  
Be required to provide two references using the Application Form
- 8) Churchwardens, Office Holders, PCC, Clergy-in-training and Keyholders will satisfy the requirements of 7) above.
- 9) Completed declaration forms and references will be confidential to and securely held by the PSL Children or in the event of a vacancy, by the Area Dean or Archdeacon.
- 10) The PCC will use the Disclosure & Barring Service (DBS) and/or the Police National Computer (PNC) for checking leaders and helpers of groups as identified in 4) over aged 18, keyholders, Churchwardens, PCC members, all Office Holders, Clergy-in-training and Licensed Readers' criminal records. This will be done via the Derby Diocesan Safeguarding Team. No activity with children, young people or vulnerable adults must be started prior to the PSL Children getting approval from the PCC for an offer to be made, as per the Safer Recruitment Process. The exception to this is that new PCC members can start to sit whilst their DBS application is in-process.
- 11) The Churchwardens will provide the PSL Children with an up-to-date list of keyholders for the Church and Community Centre.
- 12) The PCC requires groups listed in 4) above, to provide to the PSL Children, in writing, at least the following :-  
a. A list of its current leaders and details of their roles, provision for training and support.  
b. When and where the group meets, its normal working pattern and the age range it covers.
- 13) At minimum every third year the PCC and/or Diocese will make available training in Safeguarding, and it is mandatory that all individuals who have been DBS-checked in association with any Church position will attend.
- 14) The PCC will publish on the Notice Boards at the back of Church and in the Community Centre, a copy of the Derby Diocesan Safeguarding Flow Chart "How to Act if there is a Safeguarding Issue in Your Church", and the Parish Safeguarding Policy for St. George & St. Mary Church.
- 15) The PCC will carry public liability insurance of at least £5m, and will insure all leaders and staff for personal accident.
- 16) The PSL Children will make available a copy of this policy and its procedures to the Diocesan Safeguarding Committee if requested.
- 17) This Policy and its Procedures will be monitored by the PSLs who will report to the PCC at the March PCC meeting prior to the APCM 2020.
- 18) The PCC will review the Policy and its Procedures in March 2020 or sooner as required.